



COVERING MAIDUGURI METROPOLITAN COUNCIL (MMC)



COSMIC NUDGE EMPOWERMENT FOUNDATION ... changing the narrative



Group photo of participants from several humanitarian Non-governmental Organization (NGO)



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Acronyms

MMC	Maiduguri Metropolitan Council
LAMP	Learners Achiever Mastery Program
NFCD	Nurain Foundation for Community Development
EMF	El-Kanemi Memorial Foundation
	Innovative Child Care and Women Empowerment Initiative
CNEF	Cosmic Nudge Empowerment Foundation
G <mark>BV</mark>	Gender-Based Violence
PSEA	Prevention of Sexual Exploitation and Abuse
PSS	Psycho-Social Support
WiNN	Women in the New Nigeria





Executive Summary

Maiduguri, CNEF Borno state. In resumed LAMP Season II capacitybuilding training for the year with twenty-Five (25) participants present. Various partner organizations and government agencies attended the LAMP season II capacity development program from March 6th -7th 2023, in the main office at Golden Plaza, First Floor, Suite 14B, Opp. El-kanemi College, Maiduguri, Borno State, Nigeria.

The training sessions followed the COVID-19 standard and made use of the tissue paper and hand sanitizer that were provided as personal protection tools.

The main goal of this training was to improve the abilities of the participants, chosen from who were amond government agencies and humanitarian partner organizations, to apply best psychosocial practices in support, gender-based violence prevention, and sexual exploitation and abuse prevention they can improve SO that their organization's humanitarian response activities and overall coordination.

25 participants, 11 males (44%), and 14 females (56%), representing 15 different organizations identified through our selection process, participated in the 2-day training, which was preceded by an assessment exercise to determine the training needs of the humanitarian partners throughout North-East Nigeria.

During the capacity-building program, the facilitators utilized PowerPoint slides to present participatory methodologies, which were then followed by group work and plenary discussion Before the start of the program, pre-training skills and competency assessment questionnaire were given to participants to gauge their conceptual understanding, which served as the foundation for the post-training evaluation.

Also, there was a daily evaluation conducted for the participants to identify the training delivery strategies. This strategy attempted to establish potential adjustments needed for efficient and effective training.



Introduction

COSMIC NUDGE EMPOWERMENT FOUNDATION (CNEF) is a non-profit and nonpolitical organization aimed at building and strengthening sustainable individual institutional and community initiatives for education, health, protection, livelihood, food security, peacebuilding, and development through partnership at all levels.

- Support the most vulnerable including adolescent girls, young women, and those living with disability thereby creating an enabling environment for their voices to be heard.
- Engage in humanitarian needs assessment and risk management for adequate preparation in mitigating the impact of climate change and resulting displacement.
- Strengthening basic social services and public systems to improve the living standard of those in extremely severe need of assistance.

Training Outcome

The training results were evaluated according to the LAMP SEASON II subject, which was about the following:

- Gender-based violence,
- Psychosocial support,
- Prevention of Sexual Exploitation and Abuse.

The participants had a lot of expectations for the training that were discussed, some of which are:

- Interagency Gender-Based violence
- GBV Fundamentals
- Power Regarding GBV
- Forms of GBV
- Causes and Disputes of GBV
- Guiding Principles of a Caseworker
- Caseworker Duties
- Psycho-Social Support
- PSEA





Statistic

The training was successfully delivered to all 25 participants, and certificates of attendance were awarded.

The two approaches produce positive results, as shown in the infographics and narrative below.



Evaluation Result

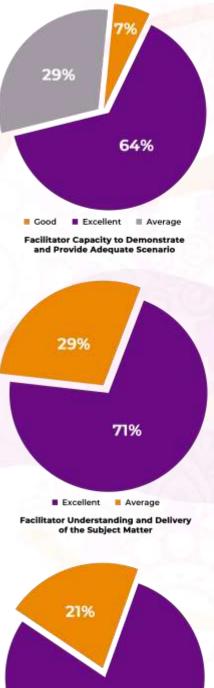
Daily evaluations of concept delivery, training material design, and facilitator approaches to impact knowledge and skills among participants were carried out. This approach aimed to identify participant concerns regarding the knowledge gap, mode of delivery, relevance of the training materials, and flow of information on training materials, among other things, so that the facilitators could revisit and revise the presentations of the following day or provide answers during the recap of previous day presentations.

Participants had the chance to evaluate the facilitators' daily training delivery in the following key areas:

- Subject-matter expertise
- The capacity to explain and illustrate ideas.
- The capacity to respond fully to inquiries.
- The usefulness of the training materials
- The structure of the training sessions.
- The pace of the training sessions.
- What the participants like best about the training.



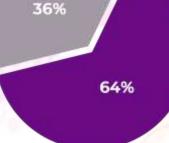
Participants Perspective on Facilitator Capacity



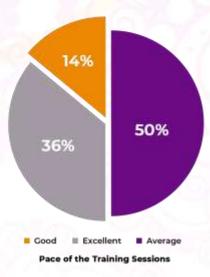


Participant Perspective on the

Training Sessions



Excellent Average Structure of the Training Sessions





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79%

Excellent Average

Facilitator's Ability to Provice Quality Feedback to Participant Concerns

LAMP Talk



It is becoming obvious that GBV is underreported in northeast Nigeria, and across the BAY State, with Borno state being the most affected, where:

- Culture silences the cost of stigmatization.
- People do not normally come out to report cases of GBV to the constituted authority.

They will be the first to advocate for GBV survivors about the importance of speaking out, and they will be an advocate to the public so that many people are aware that there are people like them.

Humanitarian actors should avoid all forms of corruption; corruption is more than just money, and it is even worst when you do not do the right thing. When money is given to you as a humanitarian actor for a survivor and you look at the money and it is a very large amount of money and you don't tend to give out the correct amount of money to the survivor, that is unfortunate.

Concerning implementing activities in a geographical location as your organization may have provided in her plan, but because you feel your relative or tribal person is not there, you change it, it is also corruption.

We should be up and doing and very transparent as humanitarian actors.

My advice to GBV survivors is for them to:

- Break the culture of silence, speak out,
- Be advocates to encourage other survivors of GBV and,
- Discourage stigmatization.



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Testimonies



CNEF LAMP season II training on GBV gave me an insight into what is required of me to do, with this experience.

I believe my organization will benefit a lot in other to achieve good results. Some of the things I learned are as follows,

- Active listening
- Effective questioning
- Use of healing strategies
- Confidentiality
- Guiding principles of a caseworker



El-Kanemi Memorial Foundation (EMF

The training of LAMP season II in CNEF taught me more about GBV, and I can confidently say that I have significantly improved my overall approach to GBV. It also exposed me to how to make use of the four guiding principles as a humanitarian actor.

- Right to safety (Environment)
- Right to confidentiality
- Right to dignity and selfdetermination (Respect or Acceptance)
- Non-discrimination (Culture)
- The caseworker's guiding principles for problem-solving.
- Sense of responsibility.
- Communication skills; and many more.



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The training was very impactful based on how the facilitator was able to facilitate the program, especially the concept of discussion of the subject matter.

I learned more about GBV in its context and the vital role of caseworkers and their responsibilities of helping, especially towards the healing process of the GBV survivors.

I recall when I was selected to be paired with another male participant to build up a scenario around what is happening in the society we lived in regarding the superiority and inferiority complex of either gender, especially in age, money, kiosk support, the role of patience, human right awareness, etc.

The scenario was so interesting and further assisted us in better understanding the role of either gender in a home, how cultural values inform those roles and when and how to seek help should there be any form of violence.



Abubakar Muhammad Suleiman Receiving His Proudly Awarded Certificate of Completion



Deborah Adamu Receiving her Proudly Awarded Certificate of Completion



Aisha Zanna Lawan Receiving her Proudly Awarded Certificate of Completion

















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THANK YOU FOR PARTICIPATING

HWI	Hopeful Women Initiative	
ICCWEI	Innovative Child Care and Women Empowerment Initiative	
RIA	Rise to Inspire Africa Initiative	
PCCI	Pam Care Community Initiative	
MECOHEDI	Media Communications for Health and Development Initiative	
FF	FRAD Foundation	
WINN	Women in The New Nigeria	
NFCD	Nurain Foundation for Community Development	
WACRIPA	Women and Children's Right and Peace Building Awareness Initiative	
KSCF	Kishimi Shelter and Care Foundation	
CNEF	Cosmic Nudge Empowerment Foundation	
EMF	El-Kanemi Memorial Foundation	
GRI	Global Aid for Rural Initiative	
CASFOD	Unique Care and Support Foundation	
	(?)	





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About CNEF

Our Objective

To build and strengthen sustainable individuals, institutional and community initiatives for education, health, protection, livelihood, food security, peacebuilding, and development through partnership at all levels.

Our Vision

To aspire toward individual, institutional, and communal growth and development through education, livelihood, and partnership at all levels.

Our Mission

We believe that the sustainability and pursuit of the common good of all people should be the basis that defines all human endeavors, and we aspire to work with and partner at all levels to strengthen individuals, institutional, and community initiatives for education, health, protection, livelihood, peacebuilding and the development and growth of humanity.



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